Sysco Exclusive Info Session
RELIEF FUNDS CUSTOMER WEBINAR

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Agenda

• Workers Compensation
• Understanding Disposable Masks
• Restaurant Readiness Tool
Workers Compensation

Cheryl Riley
What is Workers’ Compensation

- Workers' compensation is a publicly sponsored system that pays monetary benefits to workers who become injured or disabled in the course of their employment. Workers' compensation is a type of insurance that offers employees compensation for injuries or disabilities sustained as a result of their employment.
- Workers’ compensation is a form of insurance that pays workers who are injured or become disabled as a result of their job.
- Accepting workers’ comp benefits means the employee waives the right to sue their employer.
- Most compensation plans offer coverage of medical fees related to injuries incurred as a direct result of employment.
- Workers’ comp is not the same as unemployment benefits or disability insurance.
Two Topics to Consider when Reopening

Curbside Pick Up
• Are employees stationed outside to greet guests?
• Are employees allowed to hydrate as needed?
• Are employees walking across a parking lot to deliver meals to cars?
• Are employees required to wear masks and/or gloves?

Delivery Service
• Are employees now delivering meals?
• Do employees have adequate auto insurance?
• Are MVR enquires being requested?
Does Workers’ Compensation Cover COVID-19?

Maybe.
Depends on relevant statutes, legislation, executive orders and case law.

Legislation and Executive Order Tracker -
Take Out implicates GL insurance

Sheri Pastor
Legislation Presuming Occupational Disease

Legislation
• Alaska, Minnesota, Utah and Wisconsin – first responders and health care workers
• Illinois – essential workers
• Wyoming – all workers

Some states have pending legislation or failed legislation
• Louisiana – SB 475 – Failed

Administrative Policy changes
• NM – Certain state workers and volunteers
• Washington – First responders and health care workers
Legislation Presuming Occupational Disease

Executive Orders

- CA - All workers who test positive for COVID-19 and who are not exclusively working from home
- KY – Nine categories of workers
  - First responders
  - Health care workers
  - Military and National Guard
  - Domestic violence shelter workers
  - Child advocacy workers
  - Rape crisis center staff
  - Grocery store workers
  - Postal workers
  - Child care workers
- NH – First responders
- ND – First responders and health care workers (limited to temporary wage replacement during quarantine and treatment)
Consider Relevant Case Law

Examples -
• *Raimoni v Morris County Park Police and Commission*, No.A-0106-12T1 (unreported, same).
Safe Take Out
Jason Bechtold/Chef Neil Doherty
SAFE

TAKE-OUT
EASE OF ORDERING
SET UP A TAKEOUT AREA
ENSURE ORDER ACCURACY
MAINTAIN FOOD SAFETY ON THE LINE
REPUTABLE DELIVERY
Concierge Service

Our Concierge Service available to any customer

- Crisis Menus, Pop Up Shop/Marketplace, Social Media, Thank you cards and other restaurant marketing materials to ensure continuity
- Provide guidance on what you could be doing to promote your business
- Provide guidance and facilitate our iCare Partnerships available to our customers
  - Websites to facilitate Online ordering
  - Delivery
  - Gift cards, etc.

For Marketing Services Help:

- Call: 1-800-380-6348 or
- Email: info@syscomenuservices.com

For our concierge service, call 1-800-380-6348 or email info@syscomenuservices.com

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